

POLICY STATEMENT

3LA Group Pty Ltd, as a person conducting a business or undertaking (PCBU), holds a primary duty of care under the Work Health and Safety Act 2020 (WA) to ensure, so far as is reasonably practicable, the health and safety of all workers while at work, and of other persons who may be put at risk by the conduct of the business. This includes employees, casuals, contractors and subcontractors and their workers, labour-hire personnel, apprentices, volunteers, and members of the public.

Where 3LA personnel are embedded within client operations, WHS duties are shared and cannot be transferred: 3LA will consult, cooperate and coordinate activities with clients and all other duty holders who hold a duty in relation to the same matter, as required by the Act.

AIMS AND OBJECTIVES

Under the Work Health and Safety Act 2020 (WA) and the Work Health and Safety (General) Regulations 2022 (WA) — and, on applicable client sites, the Work Health and Safety (Mines) Regulations 2022 (WA) — every worker must, while at work:

- Take reasonable care for their own health and safety
- Take reasonable care that their acts or omissions do not adversely affect the health and safety of other persons
- Comply, so far as reasonably able, with any reasonable instruction given to allow compliance with the Act
- Cooperate with any reasonable, notified policy or procedure relating to health or safety at the workplace

This requires all personnel to remain alert to hazards and to take active steps to prevent workplace incidents, injuries and illness.

RESPONSIBILITIES

As a PCBU, 3LA will, so far as is reasonably practicable, provide and maintain:

- A safe work environment and safe systems of work
- Safe plant, equipment and structures, and their safe use, handling and storage
- Appropriate personal protective equipment, provided and maintained without cost to workers
- Adequate facilities for the welfare of workers — including amenities, hygiene facilities and first aid
- The information, training, instruction and supervision necessary to protect all persons from risk
- Monitoring of workers' health and workplace conditions for the purpose of preventing illness or injury
- Consultation with workers on matters affecting their health and safety, and consultation, cooperation and coordination with all other duty holders

RISK MANAGEMENT

In accordance with the WHS (General) Regulations 2022, 3LA applies a structured risk-management process: identify reasonably foreseeable hazards; assess the associated risks; eliminate risks so far as reasonably practicable or, where elimination is not reasonably practicable, minimise them in accordance with the hierarchy of controls; and maintain, monitor and review control measures to ensure they remain effective.

Daragh Lafferty

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Managing Director