



Capability Statement

ADVISORY • TALENT • DELIVERY

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Embedded project services for mining, infrastructure, energy and civil construction environments.

ISSUED

April 2026

DOCUMENT

Capability Statement

COVERAGE

Western Australia • National mobilisation

DISTRIBUTION

Private & Confidential

SECTION 01

Company Overview

3LA Group Pty Ltd is a Western Australian project services partner providing advisory, embedded project talent and delivery support across mining, infrastructure, energy, transport, utilities, civil construction and industrial environments.

We support project owners, head contractors and delivery teams with experienced professionals who integrate into client systems, strengthen delivery capacity and help maintain control across complex project environments — from mobilisation through to commissioning and closeout.

3LA is a project services arrangement, not a labour-hire engagement. Personnel placed by 3LA remain employed and managed by 3LA, mobilised through a controlled compliance pipeline, and held to a delivery standard rather than a CV.

Business name	3LA Group Pty Ltd
ABN	25 695 211 128
Headquartered	Western Australia
Coverage	Western Australia · National mobilisation
Service model	Embedded project services
Engagement	Selective

02 WHAT 3LA PROVIDES

Three integrated service lines — deployable individually or as a structured package. Each is built around accountable embedded project services, not CV forwarding and not generic labour hire.

SERVICE 01

Advisory

Practical project advisory drawn from people who have run the work.

- Project establishment and mobilisation strategy
- Constructability and methodology input
- Tender and bid support
- Commercial and contract interface
- Program risk, interface and recovery planning
- Procurement and subcontractor coordination
- Project systems, controls and reporting

SERVICE 02

Embedded Project Talent

Accountable project professionals placed inside the client team.

- Project Managers and Construction Managers
- Project Engineers and Site Engineers
- Supervisors and Superintendents
- Commercial Managers and Contract Administrators
- Planners and Project Controls
- HSE and QA/QC Advisors
- Survey, setout and site administration

SERVICE 03

Delivery Support

Structured execution support for live site environments.

- Site-based delivery support
- Project start-up and mobilisation
- Subcontractor management support
- Brownfield interface coordination
- Shutdown execution and commissioning
- Documentation, reporting and controls
- Acceleration and recovery support

Personnel placed under a 3LA engagement remain employed and managed by 3LA, deployed to operate within the client's project environment to strengthen governance, technical execution and schedule certainty.

03 SECTORS & ROLES SUPPORTED

3LA operates across capital and operational environments where safety, schedule and commercial discipline are central to the work.

SECTORS

- Resources & Energy
- Mining Infrastructure
- Transport & Regional Roads
- Infrastructure & Utilities
- Civil Construction
- Industrial Projects
- Urban & Residential Infrastructure
- Land Development
- Water, drainage, roads, earthworks, services and enabling works

ROLES

- Project Directors · Project Managers · Construction Managers
- Project Engineers · Site Engineers · Discipline Engineers
- Superintendents · Supervisors · Foremen
- Commercial Managers · Estimators · Contract Administrators
- Planners · Schedulers · Project Controls · Cost Controllers
- HSE Managers · HSE Advisors · Quality Managers · QA/QC Advisors
- Surveyors · Setout · Document Controllers · Site Administrators
- Technical, engineering and operational support — contract, rotation or permanent

04 WHEN TO ENGAGE 3LA

3LA is typically engaged where delivery pressure, governance requirements or interface complexity exceed internal capacity.

We work alongside Project Directors, Construction Managers, Commercial Managers and Delivery Leads — strengthening live programs without disrupting the operating model already in place.

- New project or package mobilisation
- Delivery team gaps or under-resourced programs
- Short-term specialist project leadership
- Schedule recovery and acceleration
- Brownfield tie-ins and live operational interfaces
- Shutdown and commissioning support
- Commercial, planning, HSE, QA/QC or controls support
- Subcontractor coordination and interface management
- Site documentation, reporting and controls uplift
- Remote site mobilisation and compliance-heavy environments
- Tender and bid support for upcoming packages
- Project governance and assurance support

Each engagement is scoped against the specific issue, the operating environment and the governance standard the head contractor or project owner is working to. We come back with a structured response — scope, personnel and commercials — before mobilisation.

05 SELECTED PROJECT EXPOSURE

3LA's capability is informed by project exposure across critical infrastructure, resources, energy, civil infrastructure, transport, industrial and high-specification facility environments. The examples below demonstrate the delivery settings, governance requirements and interface conditions our personnel understand.

CRITICAL INFRASTRUCTURE

Major Hyperscale Data Centre Program — WA

WA • CONSTRUCTION • MEP FIT-OUT • COMMISSIONING

Leadership exposure across a large-scale, multi-zone construction environment. Scope spans site clearance, demolition and bulk earthworks; underground services and infrastructure; foundations, superstructure, building envelope and roofing; internal slab construction and MEP fit-out; and phased commissioning sequenced for Day 1 operational readiness under strict trade handover controls and segregated access management.

Project Banksia — CSL Seqirus, Melbourne

VIC • PHARMACEUTICAL • LEAD COMMISSIONING

Pharmaceutical manufacturing facility in a high-control, compliance-driven environment. Lead commissioning role covering complex systems integration, commissioning planning, execution and closeout, with active interface across QA, validation and operational readiness teams to support handover into a regulated operating environment.

RESOURCES & ENERGY • MINING

Kathleen Valley Lithium

WA • LITHIUM • CONSTRUCTION • COMMISSIONING

Major lithium development environment involving large-scale mine infrastructure, process facilities and staged commissioning within a capital-intensive expansion program. Civil, structural and SMP scopes delivered against a contractor-side delivery model with active client governance and interface coordination.

Greenbushes Tailings Storage Facility (TSF)

WA • LITHIUM • DESIGN ENVIRONMENT

Large-scale tailings storage infrastructure environment involving geotechnical, hydraulic and compliance-driven design governance within a major lithium mining expansion context. High interface load with operations, engineering and regulatory stakeholders.

Flying Fish NPI

WA • IRON ORE • NON-PROCESS INFRASTRUCTURE • COMMISSIONING

Non-process infrastructure environment within a major WA iron ore development. Remote logistics, multi-discipline interface coordination and commissioning sensitivity across civil, structural and services scopes.

S2ME Project

WA • BROWNFIELD DELIVERY

Strategic multi-disciplinary delivery environment involving brownfield integration, high-risk interface management and schedule-critical execution within a live operational setting. Contractor-side delivery with active operations interface.

Perdaman Urea Plant

KARRATHA, WA • PROCESS / FERTILISER • MAJOR CAPITAL

Leadership exposure on the multi-billion-dollar Perdaman urea and ammonia development in Karratha. Process facilities, modular construction logistics and complex multi-discipline interface coordination at remote scale.

Talison — Caladenia & Old Mill Camps

GREENBUSHES, WA • LITHIUM • CAMP INFRASTRUCTURE

Accommodation village expansion and controlled demobilisation works supporting Talison's lithium operations at Greenbushes. Civil, services tie-in and modular accommodation scopes within an active operating site.

Fenix — Iron Ridge Camp Expansion

WA • IRON ORE • CAMP INFRASTRUCTURE

Accommodation village expansion supporting iron ore operations in remote Western Australia. Modular accommodation, services tie-in and phased ramp-up to support increased site headcount.

Ramelius — Dalgaranga & Black Cat

MID-WEST WA • GOLD • SITE ESTABLISHMENT

Site establishment infrastructure and accommodation village extension across Ramelius gold operations in remote Western Australia. Civil enabling works, services and modular accommodation scopes.

TRANSPORT & REGIONAL ROADS

MACA — Brand Highway, Manilya Road, Stock Road

WA · CIVIL / ROADS · MULTI-PACKAGE

Delivery exposure across multiple road and highway packages in Western Australia. Roadworks, widening and materials supply chain on live operational corridors with traffic-management staging and sequencing complexity.

Bayswater Turnaround Line Extension

WA · RAIL · CONSTRUCTION · COMMISSIONING

Rail infrastructure extension works supporting operational expansion. Complex staging, stakeholder coordination and commissioning alignment within an active transport corridor.

INTERNATIONAL EXPERIENCE

International project engineering experience across major pharmaceutical and data centre facilities, including WuXi Biologics and AMS15 / AMS16 data centre design-and-construct projects, with HVAC and mechanical services scope across high-specification, compliance-driven environments.

WuXi Biologics — Pharmaceutical Facility

IRELAND · PHARMACEUTICAL · PROJECT ENGINEERING

Project engineering exposure on a major pharmaceutical manufacturing facility. HVAC and mechanical services scope across a high-specification, compliance-driven environment, with interface to commissioning, QA, validation and MEP coordination teams.

AMS15 Data Centre

EUROPE · HYPERSCALE DATA CENTRE · DESIGN & CONSTRUCT

Project engineering experience on a hyperscale data centre design-and-construct program. HVAC and mechanical services scope, with mechanical services coordination and interface to MEP, commissioning and project delivery teams.

AMS16 Data Centre

EUROPE · HYPERSCALE DATA CENTRE · DESIGN & CONSTRUCT

Project engineering experience on a hyperscale data centre design-and-construct program. HVAC and mechanical services scope, with mechanical services coordination and interface to MEP, commissioning and project delivery teams.

Project exposure includes engagements delivered under the 3LA banner, programs supported by 3LA personnel, and director-led experience from prior roles. Entries are provided to demonstrate sector familiarity, delivery environment, governance exposure and project capability.

06 ENGAGEMENT MODEL

Every engagement is scoped, governed and reported to a defined operating standard. Mobilisation runs through a controlled compliance pipeline — no shortcuts on safety, screening or site readiness.

01 Scope & Fit Agree what's in scope, what's out and what success looks like — before resourcing or pricing.	02 Compliant Mobilisation Right-to-work, medicals, drug & alcohol screening, qualifications, inductions and site access — fully closed out before deployment.	03 Embedded Delivery Personnel operate inside client governance, reporting cadence and project controls — accountable on the deliverable.	04 Reporting & Review Regular performance review, timesheet and reporting cadence, scope alignment and active interface management.	05 Handover or Closeout Structured handover, scope extension or controlled demobilisation — with documentation and continuity in place.
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Mobilisation may include

- Right-to-work and visa verification
- Pre-employment medicals
- Drug and alcohol screening
- Qualifications, tickets and registrations
- Site-specific inductions and access
- Client onboarding and system access
- Timesheet and reporting cadence setup
- PPE and site-specific equipment confirmation

07 COMPLIANCE & GOVERNANCE

3LA operates a governing policy set and issues compliance and pre-qualification material against client procurement templates on request.

Health and Safety Policy	3LA-POL-01
Anti-Discrimination & Equal Employment Policy	3LA-POL-02
Code of Conduct Policy	3LA-POL-03
Duty of Care Policy	3LA-POL-04
Insurance certificates	Available on request
Pre-qualification material	Issued against client procurement templates
Personnel compliance	Pre-mobilisation records, qualifications, registrations, screening

Personnel are mobilised through a controlled compliance pipeline. Site-specific onboarding support is provided for each engagement and tailored to the head contractor or asset owner's project systems.

08 WHY 3LA

3LA combines project advisory, embedded project professionals and delivery support under one controlled engagement model. Our personnel understand site reality, client governance, subcontractor interfaces and reporting discipline — and add value quickly inside established project teams.

01

Delivery-led personnel

Our people have run the work, not just resourced it.
Decisions are grounded in site reality, not theory.

02

Embedded inside client systems

Personnel operate inside client governance, reporting cadence and project controls — accountable on the deliverable.

03

Practical advisory linked to execution

Recommendations connected to how the program will actually run, with senior accountability across the engagement.

04

One partner across the engagement

Project services that flex from short-term specialist support to a full embedded delivery wrap.

09 CONTACT

Brief us on the program, the environment and the timing. We come back with a structured response — scope, personnel and commercials — before mobilisation.

ENQUIRIES

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ENTITY

BUSINESS NAME

3LA Group Pty Ltd

ABN

25 695 211 128

HEADQUARTERED

Western Australia

COVERAGE

Western Australia · National mobilisation

Enquiry types

- Advisory engagements
- Embedded project talent
- Delivery support and mobilisation
- Pre-qualification and compliance material
- Insurance certificates and procurement onboarding
- General enquiries



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